

The Rush Market

Employment Application

jobs@therushmarket.com



All qualified persons are welcome to submit applications for employment. Applicants will be selected solely on legitimate qualifications without regard to age, sex, race, color, religion, national origin, disability, marital status or any other status protected by federal or state law. If you have a disability and need help to fill out this application, or for any phase of the application process, you may notify the person who provided you with this form, and reasonable effort will be made to accommodate your needs.

Application Information

Last Name	First	M.I.	Date ____ / ____ / ____
Street Address			Apartment/Unit #
City	State	Zip	
Phone (____) ____ - ____		E-mail Address	
Date Available ____ / ____ / ____		Desired Wage	
Are you a citizen of the United States? <input type="checkbox"/> YES <input type="checkbox"/> NO		If No, are you authorized to work in the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Are you 18 years or older? <input type="checkbox"/> YES <input type="checkbox"/> NO		If not, give date of birth ____ / ____ / ____	
Have you ever worked for The Rush Market? <input type="checkbox"/> YES <input type="checkbox"/> NO		If so, when?	
BESIDES MINOR TRAFFIC CITATIONS, have you ever been convicted of, pled guilty to or pled no contest to a crime? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If so, please explain (a conviction will not automatically disqualify you from the job you are applying for)			

Previous Employment (Please start with your most recent job first)

Company	Phone (____) ____ - ____	Address	
FROM ____ / ____	TO ____ / ____	Starting Wage	Ending Wage
Job Title		Supervisor	
Responsibilities			
Reason for leaving			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO If not, why?			

Company	Phone (____) ____ - ____	Address	
FROM ____ / ____	TO ____ / ____	Starting Wage	Ending Wage
Job Title		Supervisor	
Responsibilities			
Reason for leaving			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO If not, why?			

Company	Phone (____) ____ - ____	Address	
FROM ____ / ____	TO ____ / ____	Starting Wage	Ending Wage
Job Title		Supervisor	
Responsibilities			
Reason for leaving			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO If not, why?			

Have you had any periods of unemployment in the past 10 years? ☐ YES ☐ NO
If so, please explain

How many jobs have you had in the last 5 years? _____

Military Service

Branch

FROM ____ / ____

TO ____ / ____

Rank at Discharge

Type of Discharge

If other than honorable, explain

Skills / duties

Education

Are you currently enrolled in school?

☐ YES

☐ NO

High School

City

State

FROM ____ / ____

TO ____ / ____

Did you graduate?

☐ YES

☐ NO

Degree

College

City

State

FROM ____ / ____

TO ____ / ____

Did you graduate?

☐ YES

☐ NO

Degree

Other or GED

City

State

FROM ____ / ____

TO ____ / ____

Did you graduate?

☐ YES

☐ NO

Degree

Please list any extra curricular activities:

References (Please list 3 professional references)

Full Name

Relationship

Company

Phone (____) ____ - ____

Full Name

Relationship

Company

Phone (____) ____ - ____

Full Name

Relationship

Company

Phone (____) ____ - ____

Availability (Check the boxes of the shifts you are available to work)

M

T

W

Th

F

Sa

Su

8am - 12pm

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12pm - 3pm

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3pm - 6pm

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6pm - Close

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Number of desired hours per week: _____

Notes on availability:

EEO Policy
This company maintains a policy of non-discrimination for all employees and applicants in every facet of the company's operations. In compliance with federal, state, and local laws, this company hires, trains and promotes all qualified employees without regard to race, color, sex, age, religion, marital status, citizenship, national origin, or disability.

Certifications
I understand and agree that this application is not a contract and that acceptance of employment is not a contract of employment for a specified term. I understand and agree that if I am offered a position and accept employment with this company, I will be an employee at will, that I may resign my employment with this company at any time for any reason, and that my employment may be terminated at the will of the company at any time for any reason. I also understand that any handbooks, manuals, policies and procedures maintained by the company are not contractual in nature and may be amended or revoked at the sole discretion of this company at any time. No company official has the authority to enter into an oral contract of employment on behalf of the company.

I authorize this company and/or its agents to conduct an extensive background check on myself and verify any information obtained. This includes, but is not limited to: employment, references, credit references, criminal and civil actions, and motor vehicle driving records. I authorize all persons, organizations and agencies, departments and entities to release any information concerning my background and employment and I hereby release all such persons, organizations, agencies, departments and entities from any and all claims of liability or damages, including, but not limited to claims for defamation, interference with contracts & negligence for furnishing this company and/or its agents with such information. I understand that if I am offered employment with this company, any such offer is conditional upon the completion of this background check.

I certify that the information furnished in this application and any supporting documents are true and complete to the best of my knowledge and belief, and I understand that any mis-representation or omission of material fact on this or any other record submitted by me pertinent to employment will constitute grounds for rejection of my application or immediate dismissal.

I certify that I have read, understand and will adhere to the aforementioned statements and all company policies.

Signature of Applicant: _____

Date: ____ / ____ / ____